



Dear Applicant,

2010

CAMP CEDARBROOK is a non-denominational camp serving campers from grades 2-12. Our staff is composed of volunteers from all walks of life and from many different backgrounds and churches. Our volunteers consist of parents, grandparents, teachers, and church leaders, just to name a few. This mixture adds much to the learning experience of the campers. The most important criteria for our staff are that they love the Lord and desire to communicate this love to children. Camp is a concentrated time where you will have the opportunity to share God's love and His plan of salvation with many children. Camp changes their lives and it will change yours as well as you follow His leading.

We are excited about having new staff join us each year as well as renewing fellowship with return staff. The blend of return staff and new staff creates an atmosphere in which the campers can grow and experience new things each year. Whether you are a veteran or new to camp, we would like you to prayerfully consider being a part of our staff this summer. **Please see the next page for more information about the positions available and the dates of camp, including a training weekend that helps you prepare and fulfills our obligation to train you for this important ministry.**

Each summer we choose a camp theme. This year's theme is "Christ Our Safe Harbor". In a world of uncertainty, a time when many young people feel unsafe this theme will teach all of us where our security rests. The theme verse is Psalm 91:1-2, "He who dwells in the shelter of the Most High will abide in the shadow of the Almighty. I will say to the Lord, "My refuge and my fortress, My God, in whom I trust." This summer will be an exciting time as we study and learn how we can put our trust in God and find a safe harbor.

Please fill out the staff application and activity interest sheet and return them, as soon as possible, to the appropriate director (see information sheet). Note you must sign a Staff Agreement before your application is considered complete. If you have any questions contact either of the directors, their addresses and phone numbers are on the next page. Thank you for considering CAMP CEDARBROOK as an opportunity to minister to children and youth.

In His service,

Shirley Jamieson and Matt Daniel  
Directors

Training Weekend: Attendance **is required** of all staff  
Friday, April 23 - 8:00 pm through Sunday, April 25 - 1:00 pm  
Cost: Love offering will be taken

Camp Dates: Each CAMP CEDARBROOK staff member needs to arrive at camp by 2:00 pm on Saturday prior to the beginning of your week. (Assistant Directors, Division Directors, and Support Staff by 1:00 pm). Counseling Staff are usually free to leave about 11:00 am on Sunday. Support Staff are free to leave after they have met with the incoming staff that will take their job.

CILT Week – June 13 – 19

GIRLS' Week – June 20 – June 26

BOYS' Week – June 27 – July 3

GIRLS' WEEK 2 (grades 2-6) – June 27 – July 3

HORSE Camp – June 27 – July 3

Brief Job Descriptions:

**Counselor:** Responsible for 6-8 campers, leading daily Bible Exploration, cabin devotions and cabin time with his/her own cabin group; teaches 1 or 2 activity classes; participates in planning and implementing evening programs.

**Division Director:** Responsible to care for staff in his/her division, coordinates all division activities. (Previous CAMP CEDARBROOK experience required.)

**Business Manager:** Stocks and sells merchandise in the Tuck Shop (camp store), participates in Sunday camper registration, inputs purchases into the computer, teaches 1 activity, participates in evening programs, and makes refunds on Friday.

**Nurse:** Responsible for handling emergency health care in case of accidents, dispenses camper and staff medications, administers general first aid and TENDER LOVING CARE. Must be licensed.

**Activity Specialist:** Coordinates area of specialty (Waterfront, Horsemanship), teaches activity classes, organizes equipment and supplies, participates in free time and evening activities, and is a resource to activity leaders.

**Weekend Staff:** Reports to camp Friday evening and stays through Sunday lunch. Is responsible for all campers on site over the weekend. Includes taking them to town for laundry and lunch, afternoon free time, cookout, evening program, and being their counselor for the night.

**Bird Name:** Each staff member must have a bird name by the end of Pre-Camp. One reason we use bird names is to bridge the gap between the formal "Mr. or Mrs." And the informal first name. A few examples are: Rooster, Quito, Robin, Splash

RETURN SIGNED STAFF APPLICATION TO APPROPRIATE DIRECTOR:

**GIRLS:** Shirley Jamieson  
391 County Road 333  
Rosebud, TX 76570  
254-583-0230  
[quito@cedarbrooktexas.com](mailto:quito@cedarbrooktexas.com)

**BOYS:** Matthew Daniel  
22307 Merry Mount  
Katy, TX 77450  
281-759-5903  
[shrike@cedarbrooktexas.com](mailto:shrike@cedarbrooktexas.com)

**PERSONAL DATA:**

Name: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ BIRDNAME: \_\_\_\_\_  
Last First Middle Spouse

Address \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
City State Zip

Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_ Birth date: \_\_\_\_\_ Marital Status: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Driver License Number: \_\_\_\_\_

**HISTORY:**

Indicate highest grade completed - High School \_\_\_\_\_ College \_\_\_\_\_

Degree(s) held: \_\_\_\_\_ Major(s): \_\_\_\_\_

Occupation: \_\_\_\_\_ Hobbies: \_\_\_\_\_

Home Church: \_\_\_\_\_ Pastor's Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ St: \_\_\_\_\_ Zip: \_\_\_\_\_

Are you involved in a youth ministry at your church? \_\_\_\_\_ What position? \_\_\_\_\_

Other leadership experience: \_\_\_\_\_

Children who will be campers: Name: \_\_\_\_\_ Grade: \_\_\_\_\_ (in fall)  
 Name: \_\_\_\_\_ Grade: \_\_\_\_\_ (in fall)

**HEALTH:** A physical by a physician is not required for participation as a staff member.

Are you in good health? \_\_\_ YES \_\_\_ NO

Any limitations? \_\_\_\_\_

**CAMPING EXPERIENCE:**

Number of years on staff at CAMP CEDARBROOK? \_\_\_\_\_ C.I.L.T. Grad? \_\_\_\_\_

Positions held: \_\_\_\_\_

Other camping experience: \_\_\_\_\_

**POSITIONS DESIRED:** Please indicate your preferences.

Position preferred (indicate 1st and 2nd choice) in the

<input type="checkbox"/> Cabin Counselor	<input type="checkbox"/> Nurse (R.N.)	<input type="checkbox"/> Ass't Director
<input type="checkbox"/> Division Director	<input type="checkbox"/> Wrangler	<input type="checkbox"/> Activity Specialist _____
<input type="checkbox"/> Tuck Shop	<input type="checkbox"/> Ass't Wrangler	<input type="checkbox"/> Other: _____

Age group you prefer to work with (indicate 1st and 2nd choice)

<input type="checkbox"/> Voyagers (grade 2)	<input type="checkbox"/> Trailblazers (grades 5-6)	<input type="checkbox"/> Challengers (grades 7-9)
<input type="checkbox"/> Pathfinders (grades 3-4)	<input type="checkbox"/> Shikaris (girls grade 7)	<input type="checkbox"/> Explorers (grades 10-12)

Week(s) for which you are applying:

CILT Week (6/13-19)    Girls' Week (6/20-26)    Boys' Week (6/27-7/3)    Girls' Week 2/Horse Camp (6/27-7/3)

Order theme camp shirt Cost is \$15    S    M    L    XL    XXL

**REFERENCES:** Give two references, not relatives, who have observed you in a position of leadership.

Name _____	Name _____
Address _____	Address _____
City _____ St _____ Zip _____	City _____ St _____ Zip _____
Phone _____	Phone _____
Email _____	Email _____

**MOTIVATION:** Please comment on the following statements.

NEW STAFF  
A person needs to understand and do the following in order to become a Christian:

I am interested in being a CAMP CEDARBROOK TEXAS staff member because:

My strengths and possible contributions to the camp ministry are:

RETURN STAFF  
The Lord has been working in my life during the past year in the following areas/ways:

After being involved with CAMP CEDARBROOK TEXAS I wish to return because:

**STAFF AGREEMENT:** This application must be signed by applicant before approval can be considered.

1. I have read the CAMP CEDARBROOK TEXAS "Personnel Policies" and will adhere to them.
2. I have read and agree with the CAMP CEDARBROOK TEXAS "Spiritual Standard and Statement of Faith".
3. I hereby authorize CCT to obtain and release any information pertaining to my background for employment or volunteer purposes. I hereby fully release, indemnify and discharge my prospective employer or other source providing information from any and all claims, liabilities and/or damages arising out of or relating to any investigation of my background for said purposes.
4. I hereby authorize CCT to contact all prior employers and any references listed herein to verify all information provided and to obtain any and all information related to my character and past work performance. I further hereby release all references and prior employers from any liability for information provided in good faith
5. I understand that it is my responsibility to make every effort possible to attend all training (including the pre-camp training as described on information sheet) that is required by the appropriate Camp Director. If it is impossible to attend required training, exceptions can be made only by the appropriate Director.
6. I understand that being a volunteer CAMP CEDARBROOK TEXAS staff member means serving...cooperating with the Director and other staff members as "unto the Lord," obeying camp policies and sacrificing personal desires in the interest of the campers. My chief aim will be to make the Lord Jesus Christ real in my life as I live with others.

APPLICANT'S SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

## Activity Choice Form

Please return to Camp Director ASAP to get your activity assignment!

Bird Name: \_\_\_\_\_ Name: \_\_\_\_\_

This is your \_\_\_\_\_ year on staff Address: \_\_\_\_\_

City: \_\_\_\_\_ St: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

There is an activity time each morning and afternoon. Each camper chooses two activities to take all week. Activity times are an hour and a half long. There are normally 6-10 campers in an activity. Each staff person teaches or assists with two activities. You might lead an informal activity during free time and teach during only one of the activity sessions.

Some of the activities we have offered in the past are: Wood working, Leathercraft, Pottery, Decoupage, Mini quilting, Clowning/mime, Camp newspaper, Calligraphy, Outdoor cooking, Outdoor exploration, Bird watching, Trail biking, Self Defense, Knife Safety (pocket knives), .22 Riflery, Air Riflery, Archery, Horsemanship, Swimming, Kayaking, Canoeing, Sailing, Initiative games, Low Ropes, High Ropes (confidence course), Surprise and Fishing. Please think of more ideas!

1. What activities would you like to teach at camp this summer?

2. With what activities would you like to assist?

3. Do you have any certifications that relate to an activity (NRA gun safety, Red Cross CPR)?

Please start thinking about ways to build up the campers in your activities:

- Each activity should teach a new skill or build existing skills. We want campers to have fun and gain confidence by learning something new.
- Camp activities help develop character traits like perseverance, patience and compassion. This summer, we'd like each activity group to serve others in some way. For example, a craft class could make a gift for a family member. A ropes class could learn games and lead smaller kids in them during free time. A nature class could set up a bat house.
- Each activity is an opportunity to convey God's reality and personality to the campers. They are not only about completing the project or skill level at hand, but also about sharing Jesus and growing into His image in the context of everyday life.

The activity coordinator will contact you to let you know what you will teach. They will tell you what resources are available, and deadlines for requesting supplies and equipment.

If you have any questions please contact the appropriate director.

## General:

1. Personal commitment to Jesus Christ is the primary prerequisite.
2. Each staff member shall receive and sign the staff agreement and statement of faith. We serve an inter-denominational constituency, individual church doctrines are not to be taught, nor the doctrines of others to be ridiculed.
3. Each staff member is to attend Pre-Camp training.
4. Age specifications:  
Minimum is 19 years of age...or have completed one year of college or its equivalent. (exception is CILT graduate)
5. Must submit completed health history.

## In Camp:

1. Each staff member needs to be concerned about the welfare of other individuals and the welfare of the camp as a unit, above their personal welfare.
2. Each staff member will contribute to an atmosphere which provides opportunity for campers to come to know Jesus Christ.
3. Each CAMP CEDARBROOK staff member needs to arrive at the camp of the day prior to the opening of the camp session. (See enclosed information sheet for exact date and time.) At the closing of the session, one week staff are free to leave at 11:00 a.m.
4. Each staff member is to attend all staff meetings and morning Bible study.
5. Recognizing the effects of tobacco, alcohol, and narcotics on the individual and realizing our responsibility to the churches we serve, use of these substances must be prohibited.
6. Each staff member needs to recognize their specific area of responsibility and to operate within the established lines of communication.
7. Each staff is assigned as average of 2 hours free time per day. In addition, those working more than one session will be assigned time off after the first session of work. (Time off will be assigned as part of the staff agreement.)
8. A lounge area is provided for staff use during time off. This area is to be quiet after 10:30 p.m. and lights must be out by 11:00 p.m.
9. All staff will be in bed by 11:15 p.m.
10. Each staff member must turn in all medications for safe-keeping.

## Parent-Child:

1. Parents are generally not assigned to the same division as their children, and rarely the same cabin. Each child has the right to be a camper.
2. Campers are asked not to arrive in camp before the opening of registration on Sunday. Any early arrival must be approved by the Camp Director. **An early arrival fee will be charged.** It is necessary that staff be able to focus their efforts on finalizing plans and establishing a working team relationship during the In-Camp training.



Spiritual Standard

All camp board and staff members--and workers in any capacity--shall be those who are committed to Christ and His service and seek to manifest the kind of life expressed in Romans 12:10-12:

"Be devoted to one another in brotherly love; give preference to one another in honor; not lagging behind in diligence, fervent in spirit, serving the Lord; rejoicing in hop, persevering in tribulation, devoted to prayer." (NAS)

Statement of Faith

- A. We believe in one God, eternally existent in three persons: Father, Son, and Holy Spirit. John 14:16-17, Matthew 28:19.
- B. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man. Matthew 1:18-23.
- C. We believe in the Scriptures of Old and New Testaments as verbally inspired by God and inerrant in the original writings, and they are of supreme and final authority in faith and life. 2 Peter 1:20-21, 2 Timothy 3:16-17.
- D. We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born is sin and that this sinful nature is the origin of all sinful acts in thought, work and deed. Gen. 1:26, Rom. 5:12, Is. 59:2, Rom. 6:23.
- E. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood. Romans 5:8-9.
- F. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God. John 1:12, Romans 8:9.
- G. We believe in the bodily resurrection of Christ and His ascension to Heaven, and in His present work as High Priest and advocate. 1 Corinthians 15:3-4, Hebrews 4:14-16.
- H. We believe in the personal return of Jesus Christ. Acts 1:11, 1 Thessalonians 4:16-17.
- I. We believe in the bodily resurrection of the just to everlasting blessedness, and the unjust to everlasting punishment. Acts 24:15, Revelation 20:15 Romans 6:23.

Unifying Denominational Differences

Since many denominational groups are involved in the CAMP CEDARBROOK TEXAS program, the CAMP CEDARBROOK TEXAS staff members are asked not to promote or practice denominational distinctives which are not found in the CAMP CEDARBROOK TEXAS Statement of Faith. We encourage the unity we find through the Holy Spirit by adhering to the basic beliefs we hold in common.